



# Student Success & Career Placement Manager

BridgeAI Ireland · Dublin (Hybrid) · Full-time

Role	Student Success & Career Placement Manager
Reports to	Founder, BridgeAI Ireland
Type	Full-time
Compensation	Competitive — discussed on application
Location	Hybrid — Dublin 12 + remote
Start date	Revenue-triggered (target Y2 / 2027)
Apply via	<a href="mailto:careers@bridgeaiireland.ie">careers@bridgeaiireland.ie</a>
Phase	Phase 2 — Scale-Up

## 1. About BridgeAI Ireland

BridgeAI Ireland is a Dublin-based AI training institute on a mission to bridge young Irish talent into well-paid software and AI careers. We deliver hands-on, employer-aligned programmes — from Generative AI for Business to AI for Software Engineers — combining industry-grade curriculum with a placement engine that connects students directly to Irish tech employers.

We launch our first cohort in September 2026. We are small, fast, founder-led, and looking for the next set of people who want to build the institute alongside us.

## 2. The role

You will be the person responsible for the promise we make to every BridgeAI student: that the programme leads to a real, well-paid software or AI job in Ireland. You will own student success in-cohort and graduate placement post-cohort.

This is a critical role — it is the difference between BridgeAI being a course people take and BridgeAI being a launchpad people choose. You will work hand-in-glove with the BDA / Corporate Partnerships Manager on the demand side, and the Programme Coordinator and Trainer on the supply side.

## 3. What you will do

- Run the student success motion: 1:1 coaching, career-readiness modules, mock interviews, CV / portfolio reviews, LinkedIn coaching.
- Own the placement pipeline: match graduating students to live roles at hiring partners; track applications, interviews, offers.
- Curate the employer-facing graduate showcase (capstone projects, Demo Day, alumni profiles).

- Build the alumni community: post-placement check-ins, peer support, referral motion for the next cohort.
- Track and report on placement metrics: % placed within 90 / 180 days, salary outcomes, partner satisfaction.
- Capture and feed back skill gaps to curriculum so each cohort lands stronger than the last.

#### 4. Minimum qualifications

- 4+ years in early-career placement, recruitment, or student / candidate success roles.
- Demonstrable track record of placing candidates into tech roles in Ireland (or equivalent market).
- Strong coach instincts; emotionally intelligent; comfortable holding both warm support and high standards with students.
- Confident interfacing with hiring managers and HR teams at partner employers.
- Right to work in Ireland.

#### 5. Nice to have

- Background in a tech bootcamp, university careers service, or specialist tech recruitment firm.
- Familiarity with the Irish tech hiring landscape (multinationals + scale-ups + Irish-headquartered AI firms).
- Skillnet / Springboard+ programme experience.

#### 6. What we offer

- Mission-critical role with direct line to the Founder.
- Placement bonus per graduate hired into a partner role — structure discussed on application.
- Budget for student-facing programming (workshops, alumni events, Demo Days).
- Hybrid working with regular in-person time in Dublin.

#### 7. How to apply

Send your CV and a short note (no formal cover letter required) telling us why this role and why BridgeAI Ireland to [careers@bridgeaiireland.ie](mailto:careers@bridgeaiireland.ie).

Use the role title as the email subject. Applications reviewed on a rolling basis.

BridgeAI Ireland is committed to building a team that reflects the diversity of the Irish youth we serve — applications from underrepresented backgrounds in tech are strongly encouraged.