

Graduate Teaching Assistant

BridgeAI Ireland · Online-first (Dublin days occasionally) · Part-time, hourly · Paid internships available

ROLE	Graduate Teaching Assistant
ENGAGEMENT	Part-time, hourly (8–12 hrs/week typical) · paid student internships also available
RATE	Competitive hourly rate — discussed on application
LOCATION	Online-first + occasional in-person days in Dublin
START	September 2026 (aligned with our first cohort)
REPORTS TO	Lead Trainer (Ireland)
APPLY TO	careers@bridgeaiireland.ie
ELIGIBILITY	Current right to work in Ireland required — we cannot sponsor employment permits

1. About BridgeAI Ireland

BridgeAI Ireland is an applied AI training institute built for Irish graduates and early-career professionals. Our mission is to bridge the gap between Ireland's computing and analytics graduates and the country's highest-paying software, data and AI roles. We deliver short, stackable, employer-led tracks — from ML foundations through GenAI & LLM engineering, RAG systems and Agentic AI to AI governance — in partnership with industry SMEs and Irish tech employers.

Our first cohort launches in September 2026. We are hiring a small, mission-aligned trainer team to deliver that cohort and the cohorts that follow.

2. About the role

This role is a paid, part-time teaching support role designed specifically for recent Irish graduates in computer science, data, mathematics, engineering, or a closely related field. You will work alongside our

Lead Trainer (Ireland) and contract trainer pool to deliver outstanding cohort experiences.

You will not be expected to lead a class on day one. Your job is to support learners — running lab sessions, answering questions, marking exercises, and being the friendly, capable person learners can turn to when they're stuck. As you grow, your scope and pay grow with you. Strong trainees graduate into Contract Trainer Pool or Lead Trainer roles within 12–24 months.

This is a real first step into the Irish AI training industry. It is also a chance to teach back into the same community we exist to serve.

Student intern route. We also welcome final-year and penultimate-year students for paid internships in this function — 3 to 6 months, always paid at or above the national minimum wage, with hours agreed around your studies. Interns do the same work with closer supervision, and strong interns step up to the Graduate Teaching Assistant rate on graduation. Apply the same way, and mark your note “Intern”.

3. What you'll do

- Co-facilitate lab sessions and hands-on exercises during cohort delivery (online-first, with occasional in-person days at our Dublin venue).
- Provide 1:1 coaching and support to learners between classes — Slack channel response, debugging help, code review.
- Mark exercises, projects and capstones against rubrics designed by the Lead Trainer and our international AI content partner.
- Run optional weekly office hours for any learner who needs extra help.
- Quality-assure curriculum materials — flag broken links, outdated screenshots, ambiguous instructions before content goes live.
- Build small demo projects and reference solutions for use in classes.
- Help maintain the Trainer Pool playbook — document what works, what doesn't, share back into the team.
- Participate in our funded internal Train-the-Trainer programme — accelerate your transition from learner to trainer.

4. Who we're looking for

- A degree (completed or in final year) in computer science, software engineering, data science, mathematics, statistics, physics, electronic engineering or a closely related field — from any Irish or EU university.

- Comfort with Python at a level where you can read, debug, write and explain code aloud. You don't need to be a senior engineer — you need to be a confident communicator of what code is doing and why.
- Some exposure to at least one of: machine learning fundamentals, applied statistics, cloud (AWS / Azure / GCP), data engineering, or generative AI / LLM tools (e.g. LangChain, RAG pipelines, vector databases). Breadth matters more than depth for this role.
- A genuine interest in teaching and a knack for explaining things clearly. Prior peer tutoring, demonstrating, society leadership, or content creation is a strong signal — but not required.
- Right to work in Ireland.
- Reliability — you turn up on time, finish what you start, and communicate when you can't.

Nice to have (but not required): a final-year project or thesis in AI / ML / data science; a GitHub portfolio with at least one project you're proud of; Kaggle, Hugging Face, or other public technical-community presence; experience teaching, tutoring, mentoring, or running technical society events; familiarity with the realities of breaking into the Irish tech market — the route you're currently navigating.

5. What you'll get

- A competitive hourly rate, agreed on application and reviewed every 6 months.
- 8–12 hours / week is typical during cohort weeks; lower or zero between cohorts. We agree your weekly cap upfront.
- Funded internal Train-the-Trainer programme run by our international AI content partner.
- A growth path: strong trainees graduate into Contract Trainer Pool engagements or salaried trainer roles — and we will write you a reference at any time.
- Cloud accounts, software licences, and any course tools you need to teach. Bring your own laptop.
- Mission impact — you will be one of the first faces of BridgeAI Ireland, and your work will directly shape whether early Irish AI graduates land jobs.

6. How to apply

Send the following to careers@bridgeaiireland.ie: a short CV (one or two pages, PDF preferred); a short note (300 words or less) covering why this role, why BridgeAI, and one example of a time you explained a technical idea to someone who didn't already understand it; and, optionally, a link to your GitHub, Kaggle, blog, or any work you want us to see.

Use the subject line: Graduate Teaching Assistant — [Your Name]. Applying for the student intern route? Mark your note “Intern”.

We review applications weekly and aim to respond within 10 working days. The interview process is a 30-minute conversation followed by a short, paid 60-minute teaching exercise — you will be paid for your time at the role rate, regardless of outcome.

Eligibility to Work in Ireland

All BridgeAI Ireland roles require a current legal right to work in Ireland. This includes Irish and UK citizens (under the Common Travel Area), citizens of EU/EEA member states and Switzerland, and non-EEA nationals who already hold an Irish immigration permission that allows them to take up this employment (for example, Stamp 1G or Stamp 4). BridgeAI Ireland is not in a position to sponsor employment permits or visa applications for this role, and an application does not create any entitlement to sponsorship.

Please confirm in your application that you hold a current right to work in Ireland. We will ask for documentary evidence before any interview or offer stage, as we are required to verify eligibility under the Employment Permits Acts 2003 to 2024. This requirement is applied equally to every applicant and operates alongside — not instead of — our equal opportunities commitments below.

Equal Opportunities

BridgeAI Ireland is an equal opportunities employer. We comply with the Employment Equality Acts 1998–2015 and assess applications on skill, learning posture, and fit with the role — not on gender, civil status, family status, sexual orientation, religion, age, disability, race, or membership of the Traveller community.

Our mission is to bridge young Irish talent into well-paid software and AI careers. We are particularly keen to hear from candidates who have taken non-traditional routes into tech: Further Education / PLC, apprenticeships, Institutes of Technology and Technological Universities, conversion programmes, returners-to-work, mature students, candidates from outside Dublin, and self-taught practitioners.

If you require any reasonable accommodation during the application or interview process, please email hello@bridgeaiireland.ie and we will respond confidentially.

Recruitment Data Notice

Applications and supporting documents are held by BridgeAI Ireland Limited (Company No. 817591) and used solely to assess your suitability for this role (legal basis: legitimate interests, Article 6(1)(f) GDPR). They are seen only by the BridgeAI hiring panel; we do not use automated decision-making in recruitment. Data is kept for 12 months after the role closes, then deleted. You may request access, rectification,

erasure, restriction, or portability, object to processing, or withdraw consent at any time by emailing hello@bridgeaiireland.ie. You may also lodge a complaint with the Data Protection Commission (dataprotection.ie).

· Bridging young Irish talent to AI & software careers

Questions about a role? careers@bridgeaiireland.ie